

A word from our CEO...

As we approach the end of another successful year for our schools, I wanted to take a moment to reflect on what we've achieved and say a big thank you to everyone in the Esteem family. Our schools are still improving the quality of education they provide for our pupils, as shown by the two positive Ofsted inspections we have had so far this year. We are also still growing with 13 schools now in the Trust, and our pupil numbers are increasing in improved school buildings. Lastly, we are financially secure.

Therefore, I want to say a special thank you to our amazing staff. You are our most valuable resource. Your hard work, expertise, and commitment to our students have been truly inspiring and this was recognised at the recent in-school award ceremonies, which were a highlight of this term. We rightly celebrated the exceptional talents, hard work, and perseverance of staff teams in all our schools.

I am looking forward to our Annual Awards Gala on the 12th July, where we will again celebrate the outstanding achievements of staff from across Esteem.

Finally, I'd like to wish you all a relaxing summer break when it comes.

Warm regards

Julian Scholefield - CEO



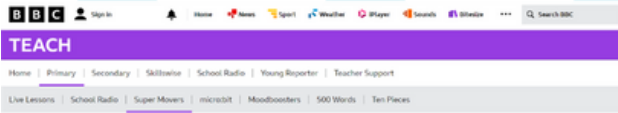
ESTEEM AWARDS SEASON

We are delighted to recognise the hard work of staff across the trust through our Esteem Annual Awards this term. Each school has put together an exceptional ceremony, and the support among colleagues has been truly inspiring. Congratulations to all the winners, runners-up, and nominees. Thank you to all staff members for their commitment and effort. We are looking forward to the forthcoming presentation of the trust-wide awards at the Gala Dinner scheduled for July 12, 2024.



Fountains Primary Partners with BBC

An exciting partnership that happened this term was the Fountains Primary School worked with the BBC and Burton Albion Community Trust on marketing a new initiative called 'Super Movers for Every Body'. This exciting initiative is aimed at pupils between 5-11 years old. The BBC recognise all children enjoy being active, and they want to support children with additional needs to feel included in activities in sport and PE at school. We have been using these resources well in school as we know how physical activity plays a vital role in the healthy development of children, and participating in sports and physical education benefits children's physical, mental, and social well-being. Please follow the link to see more pictures of our staff and pupils: [SEE MORE](#)



Super Movers for Every Body



DofE at Fountains High School

Students at Fountains High School have completed 143 Hours of volunteering between April 2023 and March of this year for the Duke of Edinburgh awards! We are immensely proud of the dedication, effort and achievement of young people from our schools making an impact in their community. Well done to everyone involved!



Thank you

to
The Duke of Edinburgh's Award participants

from

The Fountains High School

who spent

143 Hours

volunteering between
1 April 2023 and 31 March 2024.

Esteem Launches Climate Taskforce

June was the inaugural meeting of sustainability leads, kickstarting our **Climate Taskforce**. It was a great intro session with lots of positive discussion around sustainability, and what it means to us as a Trust. Ideas were flowing within the group on how we could begin to implement sustainable practices and more importantly how to get our students and whole school community involved in the journey.

We are lucky to have a lead in each Academy, but we can't do this alone! We need a whole Trust approach to come together to help us move towards a more sustainable Trust. If you have any ideas or would like to be involved, please speak to your Lead within your Academy.



Stanton Vale Olympics

Stanton Vale hosted their Olympics this term! It was fantastic seeing all of the children participate in the activities including javelin and a relay race.



The Big Clean Up at ESA

As part of PSHE and supporting the school's sustainability lead, pupils at Esteem South Academy were invited to participate in Burton's 'Big Clean Up' project which took place the morning of 7th June 2024.

One student enjoyed litter-picking whilst another said : 'I didn't really like litter picking; I just wish people would put their own rubbish in the bin!'



Health and Safety Transformation at Esteem South

The Esteem South Academy has been a long journey since joining the Esteem MAT as SDSC in 2018 and Health & Safety was a large part of that. ESA is housed in an older historical building that needed much physical support to ensure the building could better meet the needs of the pupils it supports as well as new Health & Safety systems to ensure compliance. The Esteem MAT has funded many initiatives, such as a new boiler, a new front entrance to the building, fencing, a MUGA and soon new roofing. Whilst these physical changes have been ongoing, staff at ESA have been implementing new Health & Safety systems and initiatives and in the recent audit they were rated as compliant, even receiving rating of 4 out of 5 in some areas such as Employee Health, Safety and Wellbeing. This is a huge success for the school and staff. Well done to all at ESA!



Minister for Children Visits St Clare's School



This term St Clare's hosted Minister David Johnston and MP for Derby North, Amanda Solloway, along with several professionals from across the SEND and AP education sector for a roundtable talk. It was a fantastic opportunity to showcase the work that St Clare's does within the Esteem Multi-Academy Trust, and to have valuable discussions with our colleagues in education across Derby. Thank you to everyone at St Clare's who helped to make the visit run so smoothly!

Early Career Teachers

This year Esteem has embarked on a collaborative model with Flying High Trust who have coproduced three training and development sessions with our ECT mentors and Tutors. The aim is to ensure that our teachers, who are in the first stages of their careers get the right support, at the right time to support our pupils to learn in the classroom. We went one step further in May when Lisa Vann – ECT coordinator for Flying High also attended the Trust Executive Team to work with our Head Teachers on a model which will further support this strategy in 2024/25. With that in mind, plans are already underway for the Trust to align with two ECT providers, Flying High and John Taylor and this will be enhanced through a formal Professional Learning and Development Programme for all ECTs next year. Details to follow in September!



Digital Strategy - EdTech

The pace of technology is ever changing, Artificial Intelligence is now part of day-to-day practice in many schools and who we use Educational Technology is still an under researched topic. However, times are changing. In September, a working party of colleagues from Esteem Academies have been reviewing how much we spend on devices, educational platforms, communication programmes, digital literacy and the impact of these. Colleagues have started to plan what is going to have the greatest impact for our pupils not just now but in the future so they are able to thrive Beyond Esteem. The jobs that currently exist are also changing so fast so our curriculum models may also need to adapt to best support our pupils who could go into the world of work or volunteering. The link below serves as a reminder the world is changing, are we and our children and young people ready? [The Future of Work: Will Our Children Be Prepared? - YouTube](#)

Maths Leads

The Maths Leads Learning Community is a dynamic group of dedicated maths leads who actively participate in sharing best practices, discussing curriculum design, and exploring effective teaching methods. This term, they have focused on research related to maths language and vocabulary, highlighting its integral role in the maths mastery approach adopted by our academies. They have explored the use of dialogic teaching and the implementation of stem sentences to support pupils' thinking, enabling them to concentrate on the mathematics. Maths leaders can provide you with more information and training if you are interested.

Esteem Schools Working Towards Inclusion Quality Mark

Several schools have started their IQ M journey towards the nationally recognised Inclusion Quality Mark to celebrate the amazing work they do in ensuring a culture of inclusion across all aspects of school life. Esteem North Academy have been commended for their tremendous work collating their evidence in readiness for their assessment in the 2nd July



SEND Careers Platform Pilot

This half term, 5 Esteem Special Academies have signed up to be part of the national pilot to improve the Careers and Enterprise Platform – Compass+. We are representing almost a quarter of the participating schools across the country who have been tasked over the course of this half term to receive training, updates and feedback to the Careers & Enterprise Company on how Compass+ can be adapted to better serve pupils in special schools. Thank you to Bennerley Fields, Holbrook, Stanton Vale, St Clare's and Fountains High for their commitment to our pupils through their journey to Beyond Esteem! We look forward to the roll out of the new and improved system some time in 2024/25.

English Leads

This term, the English Leaders Learning Community held its second meeting. Phonics continues to be a key priority across the Trust, particularly in how early reading is approached. We shared best practices for fostering a meaningful love of reading with some fantastic innovative aids. Mighty Writers gave a presentation showcasing an inspiring, inclusive resource designed to help pupils develop complex literacy skills and become more confident, capable writers. This presentation sparked new ideas on how to support our pupils in their writing development

Esteem North Receives 'Good' Ofsted Rating!

Esteem North Academy, has been rated 'Good' by Ofsted! The school was praised for its work to build warm, trusting relationships with pupils so they feel safe and happy in school and are able to re-engage with learning. This is a fantastic achievement for ENA - congratulations to all involved!



Contributions

If you would like to feature an article in the Esteem Newsletter please email ebaldwin@esteemmat.co.uk



Bennerley Fields School Unveils New Careers Curriculum with Exciting New Opportunities

Bennerley Fields School has recently revitalised its Careers Curriculum by introducing two dynamic new pathways: Vocational and Independence. These pathways are designed to cater to the diverse needs and aspirations of all pupils, equipping them with the skills and knowledge necessary for their future endeavours. The school has been actively engaging with local businesses to support these new strands, ensuring that pupils receive relevant and practical insights into various industries. One particularly exciting development has come from a new partnership facilitated by a staff member at Bennerley Fields. Breadsall Priory, is now offering Bennerley Fields pupils a unique and immersive experience. This initiative allows pupils to explore different elements of Breadsall Priory's business operations, providing them with many opportunities to develop their skills and gain an understanding of the world of work. This collaboration has gathered attention and praise, with Marriott Hotels featuring the partnership on their LinkedIn page. The experience at Breadsall Priory promises to be an invaluable addition to the Careers Curriculum at Bennerley Fields, enriching pupils' educational journeys and preparing them for successful futures.



Fountains Primary become District collaborators and Outreach/In Reach providers for East Staffordshire

Another success we are celebrating is that the Fountains Primary School have gained the contract to deliver the Staffordshire Enhanced District Inclusion Support (SEDIS) offer across East Staffordshire with Staffordshire County Council. The SEDIS model comprises groups of schools working together to offer outreach and in-reach support to enable children and young people to remain within their mainstream setting. Within East Staffs we will be working with William Shrewsbury Primary School, Fountains High School and de Ferrers High School to deliver the service required. In order to ensure all children and young people achieve their full potential, SEDIS will support mainstream settings to remove barriers to learning and support the development of inclusive and relational learning environments. This will ensure that we continue to be an outward facing school and this impact of this means that we can continue make links for our pupils to access elements of mainstream schools wherever possible



SEN ITAP Hosted at Esteem Schools

The Esteem MAT is privileged to support NTU in educating aspiring future educators. As part of the Esteem MAT's partnership with NTU, Fountains High School, Fountains Primary School, Stanton Vale School, and Brackenhill School are currently hosting NTU students from the BA Secondary Education course for their SEN ITAP experience this week. This term, Fountains High School welcomed the entire cohort of NTU students for an engaging CPD session focused on communication. This collaboration exemplifies the Esteem MAT's commitment to enhancing the professional development of future educators.



The Esteem MAT Research Fellowship

2024 marks the initiation of the third cycle of Esteem MAT colleagues who have successfully completed the Research Fellowship in collaboration with Nottingham Trent University. The project aims to support our staff to be immersed in evidence-based research, helping to develop a culture of inquiry in the school.

- Who can apply? Staff with a degree
- What will you do? Introduction to MA level; 30 Credit Module of Independent Study where you undertake a small-scale project to investigate an area of practice that is of current professional interest

If you would like to take part, please contact mlucas@esteemmat.co.uk by **30 March 2024** with a request to join or to find out more.



Nottingham Trent University

Fountains Primary Expand SMSC Offer With Germany Residential

This year Fountains Primary School have been learning German in their Languages lesson and therefore we wanted to extend their experiences and memorable moments building each pupil's cultural capital. Because of this, this term some of the Year 5 and Year 6 pupils visited Cologne, in Germany. We flew from Manchester airport and stayed in a hotel in the centre of the city. The pupils were excited to experience the German culture and the city did not disappoint. We had a full itinerary and everyone enjoyed sampling the treats on offer at the Lindt chocolate museum. We then visited the Olympic Sports Museum and finished off the day with a cruise down the River Rhine. We were able to use some of the simple phrases and greetings we have been learning in class to converse with our tour guides and order food and drinks in the local cafes.



A Term of Creativity and Commerce

This term, pupils at Bennerley Fields have been immersed in their Enterprise Market Place project. Pupils in Key Stage 3 and 4 took on the challenge of establishing their own businesses, which involved creating detailed business plans, designing eye-catching logos and marketing materials, producing engaging video adverts, and crafting products to sell for a profit. Over the course of 12 weeks, these budding entrepreneurs worked diligently on their projects. The culmination of their efforts was marked by an exciting day of activities. The morning was dedicated to advertising their businesses, and in the afternoon, they proudly opened their market stalls to the public. This year's event was given an extra touch of significance as the Mayor of Erewash inaugurated the market. The opening was met with great enthusiasm, as a large crowd of eager customers lined up to support the young business owners. The Enterprise Market Place not only showcased the pupils' creativity and hard work but also provided them with valuable real-world business experience.



Exciting Developments at Elmsleigh!

Elmsleigh Infant and Nursery School has had an exciting and productive term with numerous outdoor projects. The construction of their new trim trail has been a highlight, and the children have absolutely loved it! Additionally, they have partnered with the Burton Albion Community Trust. Through this collaboration, children from the alternative provision have been transforming their early years garden. We are excited to see the finished product!



Ex-student Creates Jigsaw with Fountains High Art Students

Amelia moved on at 16 to Burton College after achieving a grade 6 GCSE in art with Fountains High. She is about to finish her graphic design BTEC course and has secured an unconditional offer for a place at Derby University to study graphic design at degree level. She has been meeting with the Post 16 art group at Fountains High to collaborate on her final project for her BTEC - she has designed, branded and is making jigsaws! She asked the art group to create images of 'nature' which she will incorporate into one of the jigsaws. She chose to collaborate with them/us as wanted to give something back to FHS as a thank you. Congratulations Amelia and well done to the art group at Fountains High!



EXCITING NEW CLASSROOMS AT FOUNTAINS HIGH SCHOOL

We are thrilled to announce the opening of our new building at Fountains High School! Students at Fountains High School are enjoying learning in four brand-new classrooms! The classrooms officially opened in July 2023, providing much-needed extra space for the growing school. The additional 424 square meters allows Fountains High to accommodate more students and offer a more comfortable learning environment.

These new classrooms are a welcome addition for both students and staff. The classrooms are designed to be bright and modern, featuring plenty of natural light and up-to-date technology. This will create a positive and stimulating atmosphere for learning. The extra space will also help to reduce class sizes, allowing teachers to provide more individualized attention to each student.

The opening of the new classrooms marks an exciting time for Fountains High School. These improvements will not only benefit current students, but will also allow the school to accommodate a growing number of students in the future. A really special thank you goes to our dedicated deputy CEO Mandy Lee, who with her support, advice, guidance and sheer determination of will, enabled the classrooms to go from a wish to a reality.

